RULES AND REGULATIONS

« WEL-T INVESTIGATOR PROGRAMME » 2022

ADOPTED BY

THE BOARD OF TRUSTEES OF THE FRFS

ON 4th OCTOBER 2022
# TABLE OF CONTENTS

Table of contents ............................................................................................................................................................ 2  
CHAPTER I: SCOPE ........................................................................................................................................................... 3  
CHAPTER II: CANDIDACY ............................................................................................................................................... 4  
II- A.: Eligibility criteria for the PI ..................................................................................................................................... 4  
II- B.: Cumulation rule ...................................................................................................................................................... 5  
II- C.: Application submission ......................................................................................................................................... 5  
II- D.: Administrative reconduction after the first 2 years of the programme ........................................................ 6  
II- E.: Renewal of the WEL-T INVESTIGATOR PROGRAMME ........................................................................................ 6  
CHAPTER III: INSTRUMENTS .............................................................................................................................................. 6  
CHAPTER IV: APPLICATIONS EXAMINATION ................................................................................................................. 9  
CHAPTER V: FINANCIAL PROVISIONS ........................................................................................................................... 9  
CHAPTER VI: MISCELLANEOUS PROVISIONS .................................................................................................................. 10  
CHAPTER VII: RIGHTS AND OBLIGATIONS OF THE PI .................................................................................................. 10  
CHAPTER VIII: VALORISATION of the intellectual property ...................................................................................... 11  
APPENDIX 1: Host institutions giving access to the funding of the FRFS-WEL-T .................................................... 13  
APPENDIX 2: Evaluation procedure of the WEL-T INVESTIGATOR PROGRAMME ................................................ 14  
1. The Scientific Commission ................................................................................................................................... 14  
2. Evaluation criteria ................................................................................................................................................. 14  
3. Proposals evaluation ............................................................................................................................................ 14  
4. Notification of the funding decision .................................................................................................................. 16
CHAPTER I: SCOPE

Article 1

The Fund for Strategic Fundamental Research (FRFS) is an Associated Fund of the F.R.S.-FNRS. Its purpose, within the framework of a mission assigned by the Walloon region, is to fund fundamental research of excellence in strategic axes through rigorously selected programmes carried out by Principal Investigators within the universities of the French-speaking Community of Belgium.

The WEL Research Institute asbl (WEL Research Institute)’s mission is to support excellence in strategic fundamental research within the scope of its departments and to promote the translation of scientific discoveries into benefits for our society.

WEL-T (Walloon ExcelLence in Technology) is a strategic axis of the FRFS and a department of the WEL Research Institute. It supports strategic research of excellence in engineering, chemistry and physics with a view to developing breakthrough innovations for industrial applications aimed at sustainable transition.

Through the “WEL-T Investigator Programme” call, Wallonia grants significant resources over several years to WEL-T Investigators in support to ambitious research programmes that pave the road to new scientific breakthroughs. These programmes constitute a pillar of the WEL-T Investigators' laboratory and are flexible, allowing adaptation of the research scope over time as needed.

WEL-T Investigators must demonstrate a combination of scientific excellence, an awareness of unmet sustainable transition needs in their field, and a willingness to seek opportunities for application of their discoveries.

The Rules and Regulations hereinafter shall apply exclusively to applications submitted under the call WEL-T INVESTIGATOR PROGRAMME 2022, via the instruments referred to in article 2, which funds research programmes led by team leaders, also designated as principal investigator (PI).

Article 2

In this 2022 FRFS-WEL-T call, applications can be received through 2 instruments:

- Starting.
- Advanced.

The FRFS-WEL-T research programme spans a 4-year period. It is renewable every 4 years based on positive evaluation by the Scientific Commission. Each 4-year programme is divided in two 2-year funding periods. At the end of the first two years, administrative reconduction for the second funding period is conducted within the limits of the financial resources available to the FRFS-WEL-T and in the absence of serious ethical or productivity breaches (article 34).

Article 3

The research programme must be conducted within a university from the French-speaking Community of Belgium which has signed a collaboration agreement with the FRFS and the WEL Research Institute.

Article 4

The PI is the responsible person for the scientific and administrative management of the funded research programme.
The PI is also a WEL-T Investigator, based on the collaboration agreement mentioned at article 3, and is affiliated to the WEL Research Institute.

CHAPTER II: CANDIDACY

II- A.: ELIGIBILITY CRITERIA FOR THE PI

Article 5
The F.R.S.-FNRS ensures that the eligibility criteria are met.

The PI applicant should be:

➤ Either a Research Associate, a Senior Research Associate or a Research Director of the F.R.S.-FNRS and assuming the function and duties of such position by the validation deadline fixed for the academic authorities (rectors) to validate the application,

➤ Or a researcher-promoter of an ongoing Ulysse Incentive Grant for Mobility in Scientific Research (MISU) and assuming the function and duties of such position by the validation deadline fixed for the academic authorities (rectors) to validate the application,

➤ Or a researcher appointed in a university of the French-speaking Community of Belgium (CFB) listed in Appendix 1 and meet the following conditions altogether:

- To be permanently appointed to an academic or scientific position or on probationary period in that university.

- This appointment must have a final and conclusive assent from the competent body to legitimize this appointment in accordance with the law or the university regulations by the time of the validation deadline fixed for the academic authorities (rectors) at the latest.

- This academic or scientific position must be effective by the starting date of the programme.

If the applicant accesses pension / professor emeritus status after the validation deadline fixed for the academic authorities (rectors), but before the end of the projected funding period, the submission of the application shall be subject to the prior approval by the Head of institution where the research will be carried out.

The applicant who accesses pension / professor emeritus status prior to the validation deadline fixed for the academic authorities (rectors) is not eligible.

Article 6
The applicant to the Starting instrument must be, by the validation deadline of his/her application by the academic authorities (rectors), holder of the academic degree of doctor, obtained after defense of a thesis and delivered by an academic institution, for a maximum of 12 years. The applicant must demonstrate scientific autonomy within the laboratory in which he/she evolves (the candidate has e.g.:

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1 This ineligibility criterion does not apply to PI applicants submitting an administrative reconduction after the first 2-year funding period (article 10 of this Regulation).
publications as last author, publications independent from his/her usual environment, ....). The maximum period of 12 years is increased by one year by childbirth and/or adoption.

The Starting Grant may be awarded only once to a given PI. Therefore, this article does not apply to applicants who have been awarded a Starting Grant in a previous FRFS-WEL-T call, regardless of their seniority.

Article 7
The instrument Advanced is open to the following researchers:

- Experienced with a seniority of more than 12 years;
- And/or
- Who have been awarded a Starting Grant in a previous FRFS-WEL-T call, regardless of their seniority.

II- B.: CUMULATION RULE

Article 8
The PI applicant may only submit a single application:

- Through the Starting instrument;
- Through the Advanced instrument.

The FRFS-WEL-T programmes cannot be cumulated.

II- C.: APPLICATION SUBMISSION

Article 9
The FRFS-WEL-T call is launched following decision by the FRFS Board of Trustees, after receiving the proposals from the WEL Research Institute.

The opening of this call is published on the F.R.S.-FNRS website [https://www.frs-fnrs.be](https://www.frs-fnrs.be) and on the WEL Research Institute website [http://welri.org](http://welri.org).

Applications must be submitted in English and online via the e-space platform at [https://e-space.frs-fnrs.be/](https://e-space.frs-fnrs.be/).

It is expected, ideally, to have full freedom to use the future intellectual property that could potentially be generated by the proposed programme. The PI indicates in the application, with support from the TTO (Technology Transfer Office) of his/her university if needed:

- If there are existing industrial contracts (licence, collaboration, spin-off, other);
- The potential link with the proposed research programme;
- The potential constraint on the freedom to use any future intellectual property that could be generated by the proposed Investigator Programme (joint IP, right of first refusal, other).

Completion of the application process requires two successive electronic validation steps by the deadlines indicated in the mini-guide:

- The validation by the PI applicant, accountable to the budget administration: this serves as a confirmation that the application file is complete.
The validation by the academic authorities (rectors) of the academic institution to which the PI applicant is related and to which the application file is transferred once the PI applicant has given her/his confirmation. This authority may accept or decline the application and confirms all the information provided in the application for funding. This includes, with the advice of the TTO if applicable, the information related to valorisation and the potential impact of industrial contracts that would be in place (licence, collaboration, spin-off, other) on the freedom of valorisation of the future intellectual property that could be generated by the proposed Investigator Programme. The validation deadline fixed for the rectors puts a final end to the call for projects.

Applications that have not been validated within the time-frame of the call for projects will not be taken into consideration.

A mini-guide specifies the various deadlines.

**II- D.: ADMINISTRATIVE RECONDUCTION AFTER THE FIRST 2 YEARS OF THE PROGRAMME**

**Article 10**
The PI who is completing the first 2-year funding period of his/her four-year programme may submit an application for administrative reconduction for the second 2-year period. This application includes the updated budget for years 3 and 4.

The total budget for years 3 and 4 is limited to the total granted for years 1 and 2.

The administrative reconduction application must be submitted in English and online on the e-space platform accessible at [https://e-space.frs-fnrs.be/](https://e-space.frs-fnrs.be/). Completion of the application process also involves two successive electronic validation steps as described at article 9.

**II- E.: RENEWAL OF THE WEL-T INVESTIGATOR PROGRAMME**

**Article 11**
The PI whose four-year programme is nearing the end of the reconduction research agreement (years 3 and 4) and who meets the eligibility criteria, may apply for a renewal of their programme by applying to the next call.

**Article 12**
The renewal of the Investigator Programme is subject to the rules of the relevant call.

**Article 13**
If an Investigator Programme is not renewed at the end of its 4-year period, a phasing out period is proposed to the PI. This consists of a maximum 6-month extension of the research agreement for years 3 and 4, with no additional budget, to be determined with the PI on a case-by-case basis.

**CHAPTER III: INSTRUMENTS**

**Article 14**
The start and end dates of the Starting and Advanced instruments are indicated in the mini-guide.
Article 15
An application via the Starting instrument enables to apply for funding of a maximum of € 200k on an annual average over a 2-year funding period (years 1 and 2, years 3 and 4).

An application via the Advanced instrument enables to apply for funding of a maximum of € 350k on an annual average over a 2-year funding period (years 1 and 2, years 3 and 4).

Article 16
The eligible costs that can be requested through the Starting or Advanced instruments are of 3 types:

- Personnel
- Operating
- Equipment

Article 17
Categories related to the personnel\(^2\) are detailed in the table below:

<table>
<thead>
<tr>
<th>Categories</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Part time</td>
</tr>
<tr>
<td>Doctoral Researcher – Grant(^3) or Salary</td>
<td>x(^3)</td>
</tr>
<tr>
<td>Postdoctoral Researcher(^4)</td>
<td>x</td>
</tr>
<tr>
<td>Non-doctoral Researcher – Salary</td>
<td>x</td>
</tr>
<tr>
<td>Technician - Salary</td>
<td>x</td>
</tr>
</tbody>
</table>

On the date of the hiring by the host institution, Doctoral Researchers must have obtained one of the following degrees:

- **1°** a master degree for a value of at least 120 credits awarded by a Higher Education Institution within the French-speaking Community of Belgium;
- **2°** a master degree for a value of at least 120 credits awarded by a Higher Education Institution within the Dutch-speaking Community, German-speaking Community or from the Royal Military Academy;
- **3°** another degree as referred to in Article 115 of the French-speaking Community of Belgium Decree of 7th November 2013 that defines the landscape of Higher Education and the academic studies organisation.

\(^2\) For all personnel, the promoter shall contact the relevant department of their host institution to determine their status and obtain an estimate of the total personnel costs involved based on the scientific seniority.

**Total personnel costs cannot be changed after application submission. However, if funding is granted, these may be adjusted if necessary in accordance with Article 23 of this Regulation.**

\(^3\) In case of a grant, the Doctoral Researcher must only be hired on a full-time basis.

\(^4\) The promoters shall contact the relevant department of their host institution in order to determine the Postdoctoral Researcher’s status (Mobility situation, grant, employee...) and the work time.
On the date of the hiring by the host institution, Postdoctoral Researchers must have obtained a doctoral academic degree after the defence of a thesis.

Holders of a Master’s degree (or equivalent) or a Ph.D. are not eligible under the Technician category.

Holders of a Master’s degree (or equivalent) are eligible for Non-doctoral Researcher category. The Non-doctoral Researcher cannot, under any circumstances, conduct any personal research work contributing to a Ph.D. degree during the working hours devoted to this function.

The host university shall determine the appropriate scheme (grant or salary) for the personnel listed in the proposed budget.

The duration of the staff employment requested must be for at least one month and may not exceed the maximal duration of the funding application. The identity of the personnel is not requested at the time of application, but the personnel category must be specified (see above). Curricula vitae of staff are not communicated to the members of the Scientific Commission.

Article 18
The eligible operating expenses are the following:

- Consumables
- Costs for small scientific and technical equipment
- Costs for equipment\(^5\) maintenance and insurance
- Internal services
- Trainings
- Missions\(^6\)
- Overhead costs equals to 15% of the personnel costs and of the operating costs (except subcontracting costs and equipments)
- Subcontracting
- Software

Article 19
The eligible expenses for equipment are the following:

- Acquisition cost of cutting-edge scientific equipment essential for scientific research
- Depreciation costs of scientific and technical equipment essential for scientific research

Article 20
Team’s staff, other than those whose remuneration is included in the proposed budget, may include:

- members of the teaching, scientific, administrative or technical staff pertaining to a university of the French-speaking Community of Belgium,
- members who benefit from a grant allocated by a Belgian or a foreign body promoting research.

No compensation can be granted to the PI or to the above-mentioned staff.

\(^5\) Only equipment acquired with WEL-T funding

\(^6\) Missions carried out for research purposes by research staff having their remuneration partially or fully or not included in eligible expenses.
CHAPTER IV: APPLICATIONS EXAMINATION

Article 21
Evaluation procedure of the FRFS-WEL-T is detailed in Appendix 2.

CHAPTER V: FINANCIAL PROVISIONS

Article 22
The funding granted is the subject of a research agreement concluded for a period of 2 years. This agreement may be subject to an administrative reconduction of 2 additional years in accordance with article 10 of this Regulation.

This agreement is signed by the following parties:

- The principal investigator (PI) commits to initiate and/or continue the subsidised research described in his/her programme;
- The FRFS-WEL-T commits to allocating grants covering the personnel costs, the operating and equipment costs, each year covered by the agreement;
- The WEL Research Institute ensures full compliance with the valorisation of the intellectual property provisions mentioned in the research agreement;
- The host institution provides the necessary logistics but makes no commitment to take on any financial charges at the end of the research agreement.

The agreement provides unilateral termination clauses, which must be accompanied by notice clauses.

Article 23
Grants allocated to the PI may cover personnel, operating and equipment costs. Each of these sections may include subsections.

Transfers between subsections of the same section are not restricted. However, prior written approval of the FRFS-WEL-T is required for transfers between sections.

Article 24
If the PI is authorised to recruit scientific and technical staff under his/her research agreement, these commitments may not exceed the duration of the agreement. Such appointments shall be made in accordance with the salary scales and regulations in force within the host institution.

Article 25
The financial commitment of the FRFS-WEL-T is limited to the total amount mentioned in the research agreement.

Article 26
The grants may be carried over to the year following the one for which they are awarded within the limits of the research agreement period. Amounts not used at the end of the research agreement revert to the FRFS-WEL-T, except if a phasing out period has been allowed at the end of the year 4 as per the article 13.

Article 27
At the end of the research agreement, after receipt of the supporting documents, the FRFS-WEL-T establishes a final account and proposes the decommitment of any unused budget.

The PI is always notified of this operation and should react promptly if he/she wishes to make any changes to the final account.

Article 28
The grants made available to the PI are managed by the financial department of their institution.

The financial department of the institution sends the supporting documents to the F.R.S.-FNRS by the deadlines indicated in the research agreement.

CHAPTER VI: MISCELLANEOUS PROVISIONS

Article 29
Any device or piece of equipment acquired with a credit from the FRFS-WEL-T becomes the property of the host institution, to which the credit recipient is attached.

The purchase of any device or piece of equipment must be done with due respect for the provisions defined by the relevant department of the host institution.

This institution commits, however, to putting the mentioned device or piece of equipment at the disposal of the researchers involved for the time needed in order to pursue the research which led to its purchase in the first place. In addition, the host institution commits not to alienating or lending the equipment without the prior written approval of the FRFS-WEL-T.

In the event that the device or piece of equipment was purchased with the provision of an additional funding, the Board of Trustees of the FRFS will settle the ownership issue with the competent authorities.

Article 30
Given that grants are exclusively allocated for the execution of a research programme approved by the FRFS-WEL-T, PIs are required to use them solely for that purpose. Grants or any remaining budget will be recovered by the FRFS-WEL-T as soon as they are not used for this purpose anymore.

CHAPTER VII: RIGHTS AND OBLIGATIONS OF THE PI

Article 31
Any funded research programme must comply with the legal provisions in force regarding ethics.

Article 32
PIs must submit to the rules imposed by the academic authority of the host institution where they work and observe its regulations. Regarding the FRFS-WEL-T, PIs must also adhere to the collaboration agreement between the FRFS, the WEL Research Institute and the university to which the PI is related.

Article 33
Throughout the duration of the research programme approved by the FRFS-WEL-T, the PI is forbidden to pursue any research for third parties on the subject of the research programme unless granted prior written approval from the FRFS-WEL-T.
Article 34
The PI is required to submit annual administrative reports to the FRFS-WEL-T by the date specified in the research agreement.

The FRFS and the WEL Research Institute reserve the right to terminate the programme, at the time of administrative reconduction or at any other time, if ethical or productivity shortcomings are noted. In the event of a serious breach noticed by the WEL Research Institute management or the F.R.S.-FNRS, they shall inform each other. The management of the WEL Research Institute may then refer the matter to the Scientific Commission for an opinion in order to inform the boards of trustees of the WEL Research Institute and FRFS. A PI's research programme can only be terminated after approval by both the WEL Research Institute and FRFS boards.

Article 35
Pursuant to the Regulation on the application of the Open Access policy to scientific publications resulting from research programmes supported by the F.R.S.-FNRS and its Associated Funds", any scientific publication resulting partially or fully from the funding granted through an instrument of the call FRFS-WEL-T INVESTIGATOR PROGRAMME shall mention the source of this funding as follows:

This work was supported by the Walloon region through the Fonds de la Recherche Scientifique - FNRS for the FRFS-WEL-T under Grant(s) n° (agreement number).

PIs are WEL-T Investigators, affiliated to the WEL Research Institute, and members of the university and are required to mention their double affiliation in each of their publications or communications as follows:

*University name, University address, Belgium
*WEL Research Institute, avenue Pasteur, 6, 1300 Wavre, Belgium

The PI guarantees the possibility of publishing their results to the researchers involved in his/her Investigator Programme.

CHAPTER VIII: VALORISATION OF THE INTELLECTUAL PROPERTY

Article 36
The WEL Research Institute ensures, with the help of its experts, the monitoring of research progresses, the respect of confidentiality, the detection of results with a valorisation potential, and the respect of the publication constraints necessary for the protection of intellectual property resulting from the Investigator programme.

Article 37
The intellectual property of the results obtained within the framework of the research agreement is the exclusive property of the university of the French-Speaking Community of Belgium in which the research was carried out.

Article 38
The valorisation of intellectual property is the responsibility of the WEL Research Institute, which carries out this mission within the framework of a valorisation committee, comprising the university of the French-speaking Community of Belgium, represented by a representative from the university’s Technology Transfer Office, the PI and the WEL Research Institute.
The valorisation Committee can invite external people, subject to signature of a confidentiality agreement.
APPENDIX 1: HOST INSTITUTIONS GIVING ACCESS TO THE FUNDING OF THE FRFS-WEL-T

<table>
<thead>
<tr>
<th>Principal Investigator (PI)</th>
<th>Universities of the French-speaking Community of Belgium (CFB)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Université Catholique de Louvain (UCLouvain)</td>
</tr>
<tr>
<td></td>
<td>Université Libre de Bruxelles (ULB)</td>
</tr>
<tr>
<td></td>
<td>Université de Liège (ULiège)</td>
</tr>
<tr>
<td></td>
<td>Université de Mons (UMons)</td>
</tr>
<tr>
<td></td>
<td>Université de Namur (UNamur)</td>
</tr>
</tbody>
</table>
1. THE SCIENTIFIC COMMISSION

The evaluation and the selection is done in several steps and is the responsibility of the Scientific Commission. These steps lead to a priority ranking which is transmitted to the Boards of Trustees of the FRFS and of the WEL Research Institute. The Board of Trustees of the FRFS decides on the allocation of funding after taking into account the proposals of the Governing Board of the WEL Research Institute.

The Scientific Commission is composed of 14 to 18 members, including:

- 7 to 10 internationally recognized scientific experts in the fields of engineering, chemistry and physics and located outside Belgium or at least outside of the Wallonia-Brussels Federation;
- 2 or 3 experts in the valorisation of scientific results (e.g. KTO, industry members, ...) competent in the theme and located outside Belgium or at least outside the Wallonia-Brussels Federation
- 5 members from the universities of the French-speaking Community of Belgium. These members have a purely consultative role; they cannot vote nor act as rapporteurs.

The composition of the Scientific Commission is proposed by a FRFS-WEL-T Support Committee composed of administrators of the WEL Research Institute and members of the F.R.S.-FNRS Support Committee competent in the theme.


2. EVALUATION CRITERIA

The evaluation criteria are:

- the quality of the applicant;
- the quality of the programme;
- the focus on valorisation of the intellectual property.

These criteria are detailed in the table at the end of Appendix 2.

3. PROPOSALS EVALUATION

3.1 GENERAL PRINCIPLES

The principle of a two-step procedure has been adopted: individual evaluations by experts of the first step, followed by a consolidation within the Scientific Commission to draw up the final ranking.

During the first step, the proposals are reviewed by several experts. Each expert works individually and remotely through e-space and evaluates the proposal according to the evaluation criteria detailed in the table at the bottom of the Appendix 2.
An expert may be asked to evaluate several proposals, but is not asked to rank them, as each proposal should be evaluated independently. A marking grid of the proposals is provided in section 3.3, with the intention to standardise the grading system.

The names of the experts linked to a proposal remain undisclosed.

### 3.2 EXPERTS APPOINTMENT CONDITIONS AND CONFLICTS OF INTEREST

The FRFS-WEL-T sends a letter of appointment to each selected expert, whether they are an individual reviewer or a member of a Scientific Commission. This letter constitutes an agreement between the FRFS-WEL-T and the expert, specifying the terms and conditions for the expert including a code of conduct and terms of confidentiality. It also describes the tasks s/he is entrusted with, as well as the conditions of allowance or payment and reimbursement of expenses.

The FRFS-WEL-T verifies the absence of conflict of interest for experts related to the proposals they will be invited to evaluate. To that end, experts must sign a declaration stating that there is no conflict of interest at the time of the appointment and commit to informing the FRFS-WEL-T in case where such a conflict would arise during the fulfilment of their tasks.

### 3.3 PROPOSALS GRADING SYSTEM

The experts (both individual experts and members of the Scientific Commissions) examine the proposals for each evaluation criterion and give them an overall rating according to the following scale:

<table>
<thead>
<tr>
<th>Category</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>A+ outstanding</td>
</tr>
<tr>
<td></td>
<td>A excellent</td>
</tr>
<tr>
<td></td>
<td>A- very good</td>
</tr>
<tr>
<td>B</td>
<td>B+ good</td>
</tr>
<tr>
<td></td>
<td>B average</td>
</tr>
<tr>
<td></td>
<td>B- weak</td>
</tr>
<tr>
<td>C</td>
<td>C insufficient</td>
</tr>
</tbody>
</table>

### 3.4 STEP 1 - INDIVIDUAL EVALUATIONS

**Experts selection**

- Potential experts registered on e-space are identified according to their field of expertise, based on the descriptor fields selected that they may, if necessary, complete with additional keywords, and to the topic of the programme.
- The applicant may indicate up to 5 experts he/she does not wish to have as reviewer due to potential conflict of interest.
- For each proposal, the potential experts confirm whether they are competent to assess the programme based on the title and summary of the programme. They also confirm that they do not face a potential conflict of interest with regards to the evaluation of the given proposal.
The President of the Scientific Commission validates the assignment of step-1 experts to each proposal proposed by the F.R.S.-FNRS administration.

**Individual evaluation procedure**

- The programmes are assessed by at least 2 scientific experts.
- The experts of a given proposal work individually, drawing up an evaluation report for that proposal using the electronic form provided.
- The individual evaluation report of the expert cannot be subsequently changed.

### 3.5 STEP 2 – CONSOLIDATION WITHIN THE SCIENTIFIC COMMISSION

The Starting candidates will be pre-selected by the Scientific Commission for an interview.

To carry out the pre-selection, the Scientific Commission shall base itself on the evaluation criteria specified in point 2 of the present Appendix and on the individual evaluations of the experts of the first step.

The dates reserved for the interviews are listed in the mini-guide. The exact date and time and the practical modalities of the interview will be communicated to the PIs in due course. It is the responsibility of the candidates in the Starting category to be available on these dates, no exceptions will be made.

Advanced candidates will be evaluated on the basis of their application and on the individual evaluations of the first-step experts in accordance with the criteria mentioned in point 2 of the present Appendix.

**Role of the Rapporteurs and the co-rapporteurs**

The proposals are assigned to a single “rapporteur” who is assisted by a “co-rapporteur” and, possibly by readers, for the task.

- The rapporteur shall prepare the work and the debates of the Scientific Commission, through the elaboration of a consolidated evaluation draft report, based on individual evaluations. The draft report will afterwards be reviewed by the Scientific Commission.
- Co-rapporteurs and readers (if any) are not required to draw up any evaluation report but will be invited to express his/her opinion during the meeting of the Scientific Commission to bring a complementary perspective or a different point of view.

**Responsibility of the Scientific Commission**

- The Scientific Commission shall establish for each instrument (Starting and Advanced) a consolidated ranking of the proposals and budget recommendations and shall submit this ranking to the Governing Board of the WEL Research Institute and the Board of Trustees of the FRFS.
- The Scientific Commission is responsible for the final evaluation report which will be sent to the applicant.

### 4. NOTIFICATION OF THE FUNDING DECISION

The funding decision (granting or rejection) is within the competence of the Board of Trustees of the FRFS after gathering the proposals of the Governing Board of the WEL Research Institute.

The decision on the allocation and the amounts granted is notified in writing to the applicant by the F.R.S.-FNRS Secretary-General and the General Manager of the WEL Research Institute.

The administrative staff of the F.R.S.-FNRS shall communicate to the applicants:
- the final evaluation report and,
- the evaluation reports by the first-step individual experts on an anonymous basis.
**EVALUATION CRITERIA**

**WEL-T INVESTIGATOR PROGRAMME CALL**

### Quality of the Applicant
- Adequacy between the level of education and experience of the applicant to carry out the programme proposed.
- International visibility/recognition.
- Productivity: number and quality of the publications considering the size of the team and the grants already obtained.
- For Starting researchers holding a Ph.D. for 12 years maximum: scientific independence of the applicant.
- Other...

### Quality of the Proposed Programme
- Does the programme address an important issue?
- Scientific originality: Does the project include new concepts or approaches? Are the objectives original and innovative? Does the project question established paradigms?
- Technical originality, use of new technologies.
- Questions to consider:
  - Is the programme hypothesis-based?
  - Is the programme properly planned and feasible?
  - Is the experimental approach appropriate?
  - Is the programme based on preliminary results of quality?
  - Are limitations and alternatives appropriately identified and discussed?
  - Is the presentation clear?
- Adequacy between the proposed budget and the objectives of the programme.
- Other...

### Focus on Valorisation and Relevance to the Objectives of the WEL-T Strategic Axis
- Knowledge of unmet sustainable transition needs in the field of the proposed research programme, as well as application opportunities.
- Attention to the protection of intellectual property
- Considerations of the PI on the technology transfer potential.
- Experience of the PI in valorisation.
- If industrial and/or MTA contracts have been put in place, what is the impact on the freedom to use the future intellectual property that could be generated by the laboratory?

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